<mark>Video Session</mark>

Pride is almost impossible to see in the mirror.
It diminishes our capacity to admit, to apologize, and to acknowledge.

Pride diminishes our capacity to:

- Say what needs to be said
- Hear what needs to be heard
- Give what needs to be given

The invitation to follow Jesus is an invitation to unfollow pride.

Pride says, "Wait." Jesus says, "Initiate."

<mark>Team Discussion Questions</mark>

1. In the context of work, what do you sometimes have trouble doing?
   - ☐ Apologizing
   - ☐ Admitting you're wrong
   - ☐ Asking for help
   - ☐ Celebrating others' success
   - ☐ Admitting you don't know something
   - ☐ Listening without offering advice
   - ☐ Not having the final word
   - ☐ Owning up to mistakes, errors, or failures

2. Andy said pride is almost impossible to see in the mirror. What does it masquerade as in you?
   (Hint: What is your excuse for not doing the things listed above?)

Expertise	Decisiveness	Humor/Sarcasm
Confidence	Intelligence	Independence
Perfectionism	Authority	Busyness

3. Think of a recent project your team tried that didn't go well.

   How did pride trip you up before or during the project?
   (Example: We made assumptions and never checked them by gathering data or asking for feedback.)

How did pride affect the way you processed the failure?
(Example: We never assessed what went wrong because we were embarrassed.)

4. Andy summed up Jesus' message of radical humility as*: **Pride says, "Wait." Jesus says, "Initiate."***
   What is one way <u>you</u> may need to "initiate" with a work colleague?

   ☐ Apologize (even though it was mostly his fault)
   ☐ Arrive on time (even though your calendar is packed)
   ☐ Ask for advice (even though that means admitting you messed up last time)
   ☐ Write a thank you note (even though she's been unreliable lately)
   ☐ _____

   What is one way <u>your team</u> may need to "initiate"?

   ☐ Celebrate their success (even though it makes you feel *less than*)
   ☐ Invite their collaboration (even though that will require compromise)
   ☐ Be open-handed with your expertise (even though that may help them "win")
   ☐ Serve them (even though you have other important things to do)
   ☐ _____